



**Key Indicator - 6.1 Institutional Vision and Leadership**

**6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.**

**Short Term Plans**

The Institutional Perspective Plan is formulated, considering the suggestions from all the stakeholders – Management, Principals, HODs, Faculty, Staff, Industry, Students, Alumni, Academic Peers and Parents. Thus the plans are drafted by IQAC in discussion with the Management, Principal, and Autonomy Administrative Body. The finalized plans are enumerated as plans in the AQAR.

**Short Term Plans and their Deployment for the period 2019-2024**

Short Term Plans and their Deployment	Files
2023 – 2024	<a href="#">CLICK HERE</a>
2022 – 2023	<a href="#">CLICK HERE</a>
2021 – 2022	<a href="#">CLICK HERE</a>
2020 – 2021	<a href="#">CLICK HERE</a>
2019 - 2020	<a href="#">CLICK HERE</a>

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Organize a national-level collaborated seminar in academic partnership with NAAC	Organised a NAAC Collaborated “Two Day National Virtual Seminar on Holistic and Multidisciplinary Approach towards National Higher Education Quality Framework” on 5th and 6th July 2023.
Organize a seminar on Cyber Crime against Women in Social Media in collaboration with Tamilnadu State Commission for Women and the National Commission for Women	A Seminar was organized on Cyber Crime against Women in Social Media in collaboration with the Tamilnadu State Commission for Women and the National Commission for Women on 27.06.2023
Include cognitive level and knowledge level for each unit in lesson plan	Included cognitive level and knowledge level for each unit in the lesson plan
Participate in NIRF in a multidisciplinary mode under two disciplines- Colleges and Innovations	Participated in NIRF in a multidisciplinary mode under two disciplines- Colleges and Innovations. Under the college's category ranked in the 150-200 band
Improve Consultancy and increase revenue generation	Through consultancy, revenue generated was Rs 12,22,685/-
Draft e-governance policy	e-governance policy was drafted and was approved in the Governing Body
A portion of the alumnae contribution is to be utilized for scholarships for deserving students for valued Added Courses	Rs. 5,13,600/- was given as scholarships for Value Added Courses to 1900 students.
Generation of ideas and converting into prototypes at various Technology Readiness Levels (TRL) through the National Innovation Repository (YUKTI)	Through YUKTHI, 8 startups have been launched and approved by CEDI-NIT, Trichy and Anna Business Incubation Forum, Anna University, Trichy Under TRL Level 9, 3 startups, Level 6- 5 startups, Level 4- 1 startup, Level 3-4 startups and Level 1-19 startups are in progress with top Management selection to ensure effective functioning.
Enhance the technical skills of the students and faculty by introducing non-academic courses by IIC & IQAC	Out of 36 Non academic value added course, 4 technical course has been implemented 1. IOT and 3D printing 2. App Development 3. AI and Machine learning 4. Business Analytics
An MoU has to be initiated with NIT for mentoring and funding support for the start-up ventures.	With the mentoring Support of CEDI, NIT, Trichy we have incorporated Startup Acceleration Course as credit paper in curriculum 18 startups registered in MSME and 8 startups has been

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	launched.
MoUs to be signed with institutions to develop start-up culture	Academic Institutions are CSIR-IMMT, MIT square Industries like Thinkin lab, Startup2k club, Arviya Technologies, Menmozhli Technologies, Swastik Solutions, Curosite, Daystar Foundation, Trichy, International Skill development Corpotaion. Entreovet Incubation Centre -CEDI-NIT, Trichy, Periyar TBI, Anna Business Incubation forum IP consultant: IP forever, Chennai
Start-ups to be registered in MSME and Udhayam	18 startups registered in MSME
Various manufacturing sectors based on food, IOT and service sectors to be launched.	Out of 8 startups launched , three are food sectors with FSAAI license One FSSAI License in Process
To enrich the prototype modules, innovative ideas submitted for Hackathon challenges to be evaluated for patents	49 ideas have been submitted in SMART INDIA HACKAHON'24 (SIH'24). Out of 49, 42 ideas have been nominated for final round from our HEI. 4 ideas to be submitted in MSME Hackathon 4.0, 100 ideas submitted for SIH'23.
Student Incubation Center to be registered in TamilNadu Start-up Innovation Mission for future funding and framework of Incubation	Student Incubation Centre was remodeled as Student Campus Companies from March 2023 onwards.Shine Business Incubation Centre is registered in Startup TN Catalyst

**CRITERION VI****SHORT TERM PLANS****2022 – 2023**

<b>Plan of Action</b>	<b>Achievements/Outcomes</b>
Every department to sign MoU for organising activities focusing on Employability /Entrepreneurship / Skill Development /Internship / Projects for students	20 MoU's were signed for organising activities focusing on Employability /Entrepreneurship / Skill Development /Internship / Projects/ for students
Every department should give at least 5 e-contents prepared by the students (advanced learners)	Advanced learners of the departments have prepared e-contents
Faculty to prepare at least 2 e-content per year	145 e-contents were prepared by faculty
Every department should have at least one research project	Seven departments have 13 research projects
Media Centre, Audio-Visual Centre, Mixing Equipment and Software for editing required for e-content development to be established	Media Centre, Audio-Visual Centre, Mixing Equipment and Software for editing required for e-content development was established for Rs 7,50,000/-
Professional Development / Administrative Training Programmes to be organized for Teaching and Non-Teaching Staff	14 Faculty Development Programmes were organized. Two Administrative Training Programmes were conducted for Non-Teaching Staff
Meditation Room for students and faculty to be established	Meditation Room established in the B Block II Floor
Medical Room to be established in college premises	Medical Room established in the B Block II Floor
Introduction of LOCF (Learning Outcome based Curriculum Framework) for 2022-2023 batches and onwards	LOCF (Learning Outcome based Curriculum Framework) was introduced from 2022-2023 batch and onwards
Institutional Registration for ABC (Academic Bank Credit)- a Virtual Credit repository built along the lines of National Academic Depository	Cauvery College for Women (Autonomous) has registered in Digilocker in NAD on 18/8/2022. A handsome data for testing purpose was uploaded in Digilocker. The institution is also registered on 21/1/2023 under ABC. A capacity building program on ABC ID creation was conducted on 20.03.2023 and 250 PG students created their IDs successfully.
Student development programmes focusing on developing skill sets for placement by companies like Bajaj, GTT and EIT to be conducted	A 100 Hrs of training for Certificate Programme in Banking Finance and Insurance was given by BAJAJ Finance Ltd., and Bajaj Finserv Ltd., Pune to 94 students to make them employable in the



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	<p>banking, Financial Services and Insurance sectors.</p> <p>The training given by Global Talent Track Pvt. Ltd., Pune, enlightened 446 UG Science and 303 UG Arts students to develop personality and soft skills.</p> <p>Effulgenz Informatics and Technotainments (EIT) organized a training program for 95 students on “Fundamentals of Medical Coding” in the field of dermatology, urogenital and human anatomy.</p>
Green Audit, Energy Audit and Environment Audit to be conducted	Green Audit, Energy Audit and Environment Audit was conducted on 21.02.2023
Internet connectivity to be enhanced from 100 Mbps to 150 Mbps	Internet connectivity enhanced with BSNL Leased line for 150 Mbps, 3 BSNL Broadband connections with 260 Mbps and 3 Airtel Broadband connections with 202 Mbps
Library software to be replaced with KOHA software to enable remote access	The library software Nirmal Automation Software has been upgraded with Web Opac for remote access(Web based applications accessible anywhere on any device), DREAMS- <b>D</b> igital <b>R</b> epository <b>A</b> dvanced <b>M</b> anagement <b>S</b> ystem and SMILES – <b>S</b> ystematic <b>M</b> apping of <b>I</b> nternet <b>L</b> earning <b>E</b> - <b>R</b> esources which can run on dual platform (Windows/ Linux ).



**CRITERION VI****SHORT TERM PLANS****2021 – 2022**

<b>Plan of Action</b>	<b>Achievements/Outcomes</b>
Through Entrepreneurship Development Cell and Institution Innovation Council to launch The IDEATION CLUB to develop entrepreneurial instincts that benefits the social grounds. The STARTUP CLUB to develop a startup ecosystem that benefits students, faculty to experience the novelty of their created innovative ideas. The INNOVATION CLUB to develop and encourage innovative practices in the customized themes	IDEATION CLUB, START UP CLUB & INNOVATION CLUB were started by Entrepreneurship Development Cell and Institution Innovation Council
To introduce Academic Interface Programmes suitable for current industry requirements.	Introduction of B.Sc Computer Science with Cognitive Systems programme in association with TATA Consultancy Services as part of its Academic interface Programme
To organize FDPs to enhance publications, projects and patents in research	1 Faculty development programmes were organised to enhance research proposal writing, patents and introduction of LOCF and attainment
To purchase tools for plagiarism check	Plagiarism tool TURNITIN was purchased in July 2022 for Rs.43700 and to assist research proposal writing GRAMMARLY CHECK was purchased for Rs.20,000
To submit proposals to funding agencies for research and to sign MOU with industries to get industry sponsored projects and internship training to students and also to request Seed Money from the institution to promote Research and Publication	110 project proposals were submitted by faculty and students to various funding agencies. 11 MoUs were signed with the industries. Seed money was given by the Management for 15 projects proposed by the faculty
To introduce Value Added Courses to provide students an understanding of the expectations of industry, to develop interdisciplinary skills for better placements	91 Value Added Courses were offered and 3853 students benefitted
To conduct more Student Development Programmes focusing on developing skill sets for placements and employment opportunities	191 programmes focusing on developing skill sets for placements and employment opportunities were organised

**CRITERION VI****SHORT TERM PLANS****2020 – 2021**

<b>Plan of Action</b>	<b>Action Taken</b>
Course Structure modification to implement Fast Track Courses to meet corporate needs	Programme structure modified for B.Com, B.Sc Mathematics and BCA with common curriculum for all the sections with more number of elective courses focusing on Professional Accounting for B.Com, Computer Applications for B.Sc Mathematics and Digital Technology for BCA
Introduction of Life Skill Courses - UGC Jeevan Kaushal, under Part IV for all I UG Programs	UGC Jeevan Kaushal Life Skill Courses, Universal Human Values is offered to all undergraduate programmes in the I semester for 2020 – 2021 batch and onwards and UGC Jeevan Kaushal Life Skill Course, Professional Skills course is offered to all undergraduate programmes in the V Semester
Implementation of UGC Fit India Campaign under Part V Courses for our students	UGC Fit India Campaign has been implemented for 2020 – 2021 batch and onwards. Students taking part in these activities will get 1 credit under Part V extracurricular activities
Strategies to be adopted for NIRF Ranking Improvement	Faculty motivated to do Ph.D. Financial assistance of Rs 28,600/- was given to 5 faculty to attend Seminars and Rs 12,000/- given to 9 faculty for Publications. The number of publications and citations has increased. Financial assistance given to socially and economically backward students through scholarships. 1630 students were benefitted with a total assistance of Rs 86,96,826/-. Placement and Training programmes given by Bajaj Finserv, GTT with Barclays and EIT to graduating students.
FDP's to enhance conduct of online classes for Virtual Teaching and Learning Experiences	Due to pandemic the college adopted virtual teaching and learning. Classes were handled with Google Meet and learning resources were shared using Google classrooms. Online Quizzes were conducted using Google forms and Kahoot

**CRITERION VI****SHORT TERM PLANS****2019 – 2020**

<b>Plan of Action</b>	<b>Action Taken</b>
Online courses through SWAYAM for I years to be introduced with credits	Online courses form SWAYAM for UG & PG students were introduced as extra credits and nearly 825 students have registered themselves for various courses.
FDPS for Research Fellowship	Five FDPS were conducted on Mapping on PSO's, PO's & CO's and for research fellowship, Prof. N. Muthumani Head of Department (CA) Sri Ramakrishna College of Arts and Science(Autonomous) Coimbatore. - Dr.K.Karunakaran Principal & Secretary Sri Ramakrishna College of Arts and Science(Autonomous) Coimbatore, were the resource persons.
National/International Level Seminars /Conferences/Workshop to be organized	<p>1) A Two-Day State Level Technical Workshop on “Intellectual Property Rights” was organized on 26.09.2019 &amp; 27.09.2019.</p> <p>The resource persons were Shri. D. Thiyagaraja Gupta- Asst. Controller Patent Office, Chennai.</p> <p>Mrs. B. Lakshmi - Senior Examiner of Trade Marks &amp; Geographical Indications Trademark Registry, Chennai.</p> <p>Ms. Gomathi Padma Thilaga- Regd. Patent Agent, KIRAN-IPR(Women Scientist – C) Chennai.</p> <p>2) Two-day Seminar on NAAC Revised Accreditation Frame Work (UGC – Paramarsh) was scheduled on 17.02.2020 &amp; 18.02.2020</p> <p>Dr. Devender S. Kawday Deputy Adviser, National Assessment and Accreditation Council, Bengaluru.</p> <p>Dr. P. Geetha Former Professor of English, Mahatma Gandhi University Kottayam.</p> <p>3) Two-Day Training for Internal Auditors on</p>



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	QMS Std ISO 9001:2015 – Col R Balaswamy Chartered Engineer QHSE, EnMS & SMSSC Lead Auditor Trainer & Consultant Chennai, was conducted on 24.02.2020 & 25.02.2020.
Student Internships in International Universities	Provision is given within the curriculum framework for UG and PG Students to take up Internship in international University. Due to the Pandemic and travel restrictions, the students were doing their internships within the locality considering the safety.
Alumna chapters in Chennai and Bangalore	The Alumna Chapter _CCAA (Cauvery College Alumnae Association)_was inaugurated by Dr. Mrs. V. Sujatha, Principal at Chennai on 26.11.2019 with the alumnae settled in Chennai.
Placement Training for final year UG and PG students	<p>15- Placement Training for final year UG and PG students(1623 beneficiaries) was conducted focusing on the following thrust areas.</p> <p>Training &amp; Skill Development- Trainers from Global Talent Track (GTT) Pvt, Ltd., Trichy.</p> <p>The pre-Employment Counselling Programme was organized and Ms. Nathalie Herion, Specialist, Women Counselling &amp; Yoga, Belgium addressed the gathering.</p> <p>Scope for Individualized Education -"Dr. B. Madhusudhanan, Founder &amp; CEO, Trini-PI Technology Solns Pvt Ltd Chennai gave awareness to the target audience.</p> <p>Outline about Internship &amp;Projects in Yaltech- Ms. Lakshmi Priya, Yaltech Global, Trichy addressed the students.</p> <p>Opportunities in ITES on Health care - Dr. R. Pandi Ganesh, EIT, Madurai, guided the students on various areas to step in for their careers.</p> <p>Opportunities in the Banking &amp; Financial service industry - Mr. K. Ramesh, Diksha Academy, Trichy. gave awareness to the target audience.</p> <p>Career Guidance Exhibition &amp; Seminar on Government Competitive Exams -</p>



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	Mr. V. Subramaniyan, Deputy Director, Employment Exchange, Trichy, Training on FOMECC- Fundamentals of Medical Coding. Atos Syntel Programming- Ms. Asha Rekha, GTT  Career Counselling - Mr. Wilson Rajaram Mantri, Technical Lead, & Mr. Naveen Murthy, Technical Architect, Mr. Arunkumar Perumal, Business Analyst, TCS, Italy.
Automation Software for Controller's section	Fully Automated Software for the Controller's section was installed.
More number of Start-Ups	Entrepreneurial Development Cell (EDC) has taken the measures under the Students Incubation Center (SIC) for Start-Ups